

**MINUTES OF THE
MISSOURI CHAPTER OF THE AMERICAN FISHERIES SOCIETY
EXECUTIVE COMMITTEE MEETING**

**FOREST ROOM, RUNGE NATURE CENTER, JEFFERSON CITY
7 NOVEMBER 2014**

ATTENDEES:

Mike Smith, President	Joe G. Dillard
Jason Persinger, Past President	Mark A. Zurbrick
Amanda Rosenberger, President-Elect	Jennifer Campbell-Allison
Hope Dodd, Treasurer	John Fantz
Dave Michaelson, Secretary	John Ackerson
Jen Girondo	Andy Turner
Kat Lackman	Brad Farwell
Kyle Winders	Joe McMullen
Eric Rahm	Vince Travnichek

INTRODUCTIONS AND WELCOME

Mike Smith called the meeting to order at 10:15.

TREASURER'S REPORT

Hope Dodd provided a spreadsheet of each of the Conservation Employees Credit Union accounts (Attachment A). The money market account for the Student Support Fund showed that expenses were greater than deposits, which was actually an accounting artifact resulting from moving funds from a certificate of deposit (CD) to the money market account, then back into a different CD. No real loss occurred. Because CDs are providing marginal returns, a 48-month CD was purchased because they have better rates of return. Even if we were to withdraw funds early and incur penalties (penalty = the loss of 3 months of accrued dividends), we would still have a better yield than a 12-month CD.

ANGLERS WITH DISABILITIES

Mary Scott submitted the following update to Mike Smith prior to the meeting. T-shirts and fish for the Rolla fishing event were ordered. This invoice was expected to be less than \$600.00. Combined expenses for the Rolla and Meramec Springs fishing events are expected to be approximately \$1,100.00.

AWARDS AND ELECTIONS

Jason Persinger submitted the following announcement to the membership via email on October 31, 2014.

Hello Fellow MOAFS members,

It is that time of year again when we start thinking about honoring our members and others that have made significant contributions to our society and to the aquatic resources

of Missouri. Every year MOAFS honors deserving people with the John L. Funk Award of Excellence, A. Stephen Weithman, Jr. Leadership Award, the Citizen's Award, and MOAFS Letters of Recognition. For a full description of the Awards see the MOAFS webpage or the attached nomination form. The Deadline for Nominations is December 12, 2014. Please take the time to fill out the nomination form for a deserving colleague, partner or group and return it to me. I know there are many deserving people for these awards so let's honor them for all the good work they do. <http://www.moafs.org>

Jason has received one Citizen's Award nomination thus far. He is still awaiting nominations for the "big" awards (Funk and Weithman) and Letters of Recognition. We have historically struggled to receive multiple nominations for the Citizen's and Weithman awards.

Awards and outgoing officers' plaques will be made by the engraver that Travis Moore has used in the past from Hannibal. He has the templates already made and just has to change the names.

The search for officer candidates to run for President and Secretary are currently ongoing, but Jason is getting close. Jason will send out the candidate list to the membership for voting after Thanksgiving.

Action Item: Consider a list of notable achievements by MOAFS members, and assign champions to ensure that nominations are carried forward.

Action Item: Mike Smith said that the North Central Division sent a note saying that they haven't received any nominations for any of their awards. The link to the NCD awards page is <http://www.ncd-afs.org/Default.asp?mid=0&sid=47>. Amanda Rosenberger said that MU's FASS is planning to get on board with this soon. (There is a student subunit award.)

CHAPTER HISTORIAN

Joe Dillard and Mark Zurbrick are still working on the 50-year history together. They had originally considered making it into a book, but rejected the idea because it would be too expensive and no one would buy it. The current plan is to create the history write-up and post it online. The benefits of publishing online include cost savings, ease of updating, and also preventing someone having to store boxes of books that won't sell.

Joe and Mark need to fill in some gaps for subunit histories (beginnings, officers, etc.) They are planning to change meeting summaries to annual summaries that will include select topics from meeting minutes. This task is mostly finished.

Joe and Mark provided the following updates on the proposed history page:

- Our beginnings - done
- Our meeting times and places - done
- Our officers (listed chronologically) - done
- Our meeting summaries - mostly drafted
- Our meeting minutes - done
- Our resolutions - done
- Our awards (both given and received) - done

- Our guiding documents (8) - mostly done
 - Bylaws
 - Procedures manual (pending update)
 - Advocacy policy
 - Stream resource policy
 - Mining in MO policy
 - Student support
 - Awards
 - MNRC 501(c)(3) document

For 2015, Chapter Historian duties are anticipated to include the following:

- Continue to collect and file Chapter records
- Update current records
- Incorporate MOAFS records on the Chapter's home page
- Begin to move Chapter records to the Western Historical Manuscript Collection at the University of Missouri for permanent storage

Following the report, a discussion took place regarding making historical record keeping easier. -John Fantz suggested that we add a job to the Operations Manual that would require one of the ExComm members to keep the Chapter Historian updated with new information (e.g. Secretary, Sub-unit leaders).

-Jennifer Campbell-Allison suggested looking into Adobe Portfolio as a software package to manage this information.

-Jason Persinger asked if it would be possible to form a History Committee that includes the Chapter Historian(s), IT Group, and Secretary.

-After it was discovered that any new committees would have to go through AFS for approval, the group decided that it would be best to keep things as they are but work toward being more diligent in keeping the Historian updated.

CONTINUING EDUCATION

The following summary and action items were provided by Brad Farwell:

- Conducted two workshops at the Midwest F&W Conference that made about \$1,500.00.
- About 20 students attended the Interviewing and Career Possibilities workshop at the 2014 Missouri Natural Resources Conference.
- The Interviewing and Career Possibilities workshop will be provided at the 2015 MNRC as well. It was decided that the MNRC was not a good venue to host a paid workshop.
- Andy Turner and Brad Farwell were recently put on the North Central Division's continuing education committee. They are currently working with a few other professionals to organize two workshops at the 2015 Midwest F&W Conference. They also will be working on creating a more organized NCD continuing education committee. They will be discussing the training needs for our members.
- Andy and Brad attempted to get approval to attend the Midwest F&W Conference (Indianapolis) and represent MOAFS at these trainings, but were turned down.

Action Item: What kind of training would the membership like to see offered? Venues for opportunities include 2015 Midwest, 2015 AFS, 2016 MNRC, etc.

Discussion:

- Amanda Rosenberger mentioned that the MU Coop. Unit led a discussion to find out from professionals what kind of training is needed and what skills they're looking for from students as they enter the work force.
- John Fantz commented that, since Brad and Andy were planning to attend the Midwest as MOAFS representatives, this could have been considered beneficial to AFS and perhaps financially supported by AFS.
- Jennifer Campbell-Allison wondered how many MDC personnel are AFS Certified. Since AFS Certification requires continuing education, perhaps seeking CE would go toward gaining approval for travel to some of these meetings.
- Amanda Rosenberger pointed out that current University of Missouri policy does not support developing a curriculum geared toward AFS/TWS certification requirements. Safety training might be a good thing to offer to students and the membership, and certified safety trainers exist locally.
- Mark Zurbrick summarized that in-state continuing education efforts for our membership or students should be break-even events. By contrast, hosting out-of-state events should be geared toward being profitable to supplement Student Support.
- Potential training needs/topics were discussed. Potential ideas included safety training to meet CERC/MU Coop. Unit needs, motor boat, and over the water were mentioned.

FINANCE COMMITTEE

Amanda Rosenberger presented a proposed budget for 2015 (Attachment B) and provided the following thoughts on potential fund raising opportunities.

Rationale: Let's keep initial expenses down and the fundraising simple to increase chances of positive final income; also to give the calendar fundraiser a chance to succeed and generate more funds from outside of MOAFS membership.

Cautions: I do not wish to compete with student fundraisers and silent auctions.

Avenues for MNRC:

- 1) Two wildlife paintings currently in our possession
- 2) One fish/fisheries painting of a species of your choice by Amanda Rosenberger, president-elect.

Raffle (two options):

- 1) Flat-screened TV for the winner. Costs would be about \$800.00 for the TV; benefits would be a very cool prize.
- 2) 50/50 raffle. Costs would be \$100.00 to stuff the bottom of the jar, plus the cost of raffle tickets; benefits would be cash prize, meaning that our chance of a loss from the fundraising is very low.

Action Item: Develop a list of fund raising opportunities for the general revenue fund for the 2015 MNRC.

During the discussion, it was suggested that we should try to sell the prints mentioned above on eBay, rather than trying to raffle them again (the prints have been through several raffle cycles and have never sold). Vince Travnichek volunteered to work with Harold Kerns (who has a history and good reputation on eBay) to get the prints sold. Whatever doesn't sell on eBay can be given out as part of an award.

-Continue to sell tumblers at events where MOAFS has a booth. We still have at least seven cases available.

-Amanda Rosenberger does fisheries and wildlife art work, and volunteered to auction/raffle some of her work at MNRC. Additionally/alternatively, she said she would be willing to take bids (e.g. silent auction) on a commission in which she would do a print of the buyer's choice. Amanda also volunteered to commission custom art work to anyone in the membership for a fundraiser any time, not just for the MNRC.

-We will need to do a call to the membership for silent auction items. This may be coordinated by Trish Yasger, Publicity Chair on behalf of the current president-elect.

INFORMATION TECHNOLOGY

-Kat Lackman showed the ExComm the new MOAFS website template, which features a slideshow of various photos. It was suggested that we could ask the membership to submit photos for the website or host a contest for best photo(s). Kat would like to have each section of the website with photos that are representative of the topic (e.g. Anglers with Disabilities, Student Support).

-A new feature of the website is that dues can now be paid through our PayPal account online.

-John Fantz pointed out that there is no limit to the number of photos we can keep in archive. They can rotate photos in and out whenever they want.

Action Item: Discussion/affirmation of how we use the listserv to communicate with our membership.

-John Fantz stated that the listserv is a piece of software that allows us to update membership lists, emails, etc. The downside is that it is necessary to manually update the list, which is only a problem when it comes time to do the annual update--when AFS sends the new membership list.

-The question was then raised, "Do we want to spend money on a better system?" The consensus of the group, with input from our IT specialists, was that what we have is fine.

- The chapter owns a computer and printer; however, its current location cannot be confirmed. Although it is not needed, it needs to be located. It is recommended we find a new home for it through donation.

We may have access to a better version than free Survey Monkey through the division or society. (Something to keep in mind the next time we have a need to poll our membership.)

LEGISLATIVE AND ENVIRONMENTAL CONCERNS

The following message from Mike Smith was on the agenda:

Mark [Zurbrick] asked for time on the agenda to discuss the future of the Legislative and Environmental Concerns Committee. Just to give you a heads up...after considerable thought I am going to recommend that a vote be taken by full membership in the Feb.

2015 business meeting to have it removed from the bylaws. I will elaborate on the reasons for the recommendation at the EXCOM meeting.

Action Item: Develop a process to obtain input from our members on relatively short notice (e.g. Survey Monkey).

Action Item: Act on recommendation to remove Legislative and Environmental Concerns Committee from the bylaws.

Discussion regarding the second action item:

-Mark Zurbrick pointed out that the Legislative and Environmental Concerns Committee hasn't truly functioned as a committee for many years, and questioned whether we really want a single person speaking for the whole chapter. When we had a Resolutions Committee, there was membership input. We lost that when the committee was disbanded.

-What do we (MOAFS) want to do with respect to advocacy? Do we even want to do advocacy? Do we need to develop a policy on when/how to advocate?

-Mark said that the Conservation Federation of Missouri (CFM), of which the MOAFS is a member, is in the advocacy business. Should we rely on CFM to advocate on our behalf? By doing so, it would free MOAFS membership from agency and legislative repercussions that most members, as government employees, must consider.

-Mike Smith said that CFM hosted a meeting recently of its member organizations in which they asked how CFM could serve on behalf of organizations such as MOAFS.

-Mark Zurbrick said that if the chapter would be unable to get timely feedback from the membership on advocacy issues by using something like Survey Monkey, perhaps we would be better off working with CFM.

-Amanda Rosenberger asked if there would be a benefit of having a liaison between MOAFS and CFM that would facilitate our concerns being brought before the legislature (e.g. could the Legislative and Environmental Concerns chair do this?)

-Mike Smith said that the topics that really drive our membership are student support and the legislative and environmental concerns.

-Our membership does include retirees that would be free from the aforementioned agency/legislative ramifications. Many of the issues we have interest in are already being addressed by CFM.

Mark Zurbrick presented a discussion handout (Attachment C)

MEMBERSHIP COMMITTEE

Jennifer Campbell-Allison accepted the chair of this committee after the recent departure of Mike Siepker to Iowa (effective date: 23 October 2014).

- A discussion is needed regarding how we currently recognize chapter members upon joining or renewal.
 - How should we acknowledge new/renewal memberships?
 - Update of membership application form
 - Provide an opportunity to indicate interest in serving on a committee or task.

- How would we get this information from those paying through AFS?
- Discuss status of membership survey.

Action Item #1: Discuss what kind of feedback we can expect from people who join MOAFS?

Action Item #2: Who should receive the membership survey? If beyond existing MOAFS members, what industries or companies might be aligned with the MOAFS mission?

Action Item #3: Develop a list of meaningful benefits for MOAFS membership via a few extra questions on the membership survey.

Action Item #4: CFM request for membership list and mailing addresses.

Discussion Action Item #1:

- What about feedback from people who join MOAFS?
- Jennifer Campbell-Allison and John Fantz: new members do get an email from MOAFS.
- Mike Smith said that AFS has started sending a membership list to the chapter presidents [and secretaries] on a quarterly basis. He would start forwarding those spreadsheets along to Jennifer.
- Amanda Rosenberger suggested adding a “Welcome to AFS” tab to the website.

Discussion Action Item #2:

- Jennifer said that the good news regarding the membership survey is that it’s finished. The bad news is that it didn’t come in the packet of information passed along by Mike Siepker. Jennifer is still working to track it down.
- With respect to who should receive the survey, it was suggested that we should send it to the membership along with an email asking them to send the survey to their colleagues.

Discussion Action Item #3:

- Jennifer presented a new draft membership application form and a document that outlines the benefits of being a MOAFS member (Attachment D). She then asked the ExComm to review the benefits document and provide any additional benefits of becoming a MOAFS member.
- John Fantz said that he often hears from young professionals, “What do we get out of this?” with respect to membership. We should turn it around to ask, “What can you give to us?”

Discussion Action Item #4:

- Do we want to give CFM the *entire* membership list with all the data or an abbreviated list?
- Providing this list is a means to maintaining our Affiliated Member status with CFM.
- Mike Smith said that we could send CFM the information they’re asking for. We should also let the membership know that MOAFS is an affiliate member of the CFM. As such, our members become affiliated with CFM. So follows the request from CFM for our membership contact information. It would be better to let the membership know this is the relationship before releasing their contact information.
- John Fantz suggested that we bring this issue up at the annual meeting.
- Hope Dodd said that the CFM dues were up in October, so we’re already past the deadline.
- Jennifer Campbell-Allison asked if we could add a check box on the membership form that indicates that the applicant’s information not be shared with other outside organizations.

-Mark Zurbrick brought up the concern whether CFM would then share this information to an even wider audience. He recommended that we let the membership know that their contact information is going to CFM.

-Mike Smith said that CFM, being a not-for-profit organization, will be happy to accept MOAFS' dues to CFM for our affiliate membership. It is likely that we can send them our dues without the contact list. *This was the agreed-to action.*

MNRC STEERING COMMITTEE

John Ackerson submitted the following report:

- As Steering Committee Chair, I have been attending planning meetings as the MO Chapter of the Wildlife Society plans the MNRC on February 4th-6th, 2015 at Tan-Tar-A Resort in Osage Beach. The theme for this year is “Values in Conservation...Fostering Natural Resources Appreciation through Research, Management, and Outreach.”
- Plenary speakers will be Dr. Doug Tallamy (Dept. of Entomology and Wildlife Ecology, University of Delaware) and Dave White (Former Chief of the Natural Resources Conservation Service).
- Online registration will be available November 1st, 2014. An affiliated meeting request has been submitted on behalf of the MOAFS for the business meeting on Thursday, February 5th following the afternoon workshop sessions.
- Legal options against Acteva for lost revenue will continue to cost additional fees. General Counsel, Jennifer Frazier, recommends not filing a default judgment suit [but rather] wait on bankruptcy proceedings.
- Not for profit status for MNRC has been established with Steering Committee Chairs and Treasurers filing appropriate paperwork annually.
- I have worked on assembling the committee members; currently eleven professional committee members have committed to support MOAFS with their respective conference role. Committee members include John Ackerson (Steering Chair), Tom Whelan (Treasurer), AJ Pratt (Registration), Dave Woods (Program), Sheldon Mifflin (Exhibits/Sponsors), Clint Hale (Social), Dave Knuth (Visual Aids/Equipment), Blake Stephens (Workshops), Paul Spurgeon (Website), Andy Turner (Student Job Fair), and Mary Scott (Wellness Event). Other roles (Arrangements and Publicity) will be finalized soon.
- The dates for MNRC 2017 are February 1st-3rd, 2017 and committee members will support the Show-Me Chapter of the Soil and Water Conservation Society.

An additional session in advance of the MNRC is being organized as an affiliated meeting (Attachment E).

-At this point aquatic presentations are lacking for the affiliated meeting.

-Despite rumors to the contrary, MNRC has not had to turn away any papers for several years.

-Vince Travnichek reported that this year's MNRC will host a Wednesday meeting from 0900-1600h. Aquatic presentations are desired. Student papers will be welcomed/encouraged.

-The overall trend toward fewer aquatic papers at the MNRC is a concern. It may be partially our fault. Members are not presenting. Employer support is critical with supervisors encouraging their staff to present at the meeting.

STUDENT SUPPORT

Jen Girondo submitted the following report:

Student support committee activities (completed)

- Emails/Facebook updates of job opportunities, conference reminders, fundraisers, etc. sent/posted
 - Includes “Welcome” emails to subunits with helpful links and requests for membership list
- Membership lists sent to membership chair
- Website organized
- Organization for a “Pizza w/ Professionals” event with UCM

Student support committee activities (planned)

- Scholarship advertising/soliciting and selection (MOAFS Student Achievement Award + CFM)
- “Pizza w/ Professionals” event-Nov. 12
- Budget development for 2015 (I’ll get with Hope and see where we are for interest income for this year, and have this for the 11-7 meeting)
- Additional updates from student subunits
- Draft 2014 SSTF Budget
- Status report of the fly rod and fishing trip raffle

Additional discussion:

-Student Support has MOAFS member liaisons who work with the student subunits.

-Facebook is being used more than the website for posting news of interest such as job opportunities and scholarships. It tends to have a faster turn-around.

-Networking events similar to “Pizza w/ Professionals” will happen with some of the other student subunits. These events have tended to be MDC-heavy, but Jen would certainly welcome sister agency input as well.

-Kyle Winders reported that MOAFS hosted a “Field Day” in the past. TWS/MOAFS held a joint colloquium in 2005, and suggested that a similar event could be done again this coming spring. In the past, the cost to MOAFS has been from hosting the food, which was roughly \$300.00.

-Andy Turner provided an update on the fly fishing raffle. The last day to make payments is November 15, 2014. As of this meeting there were \$4,000.00 in sales (80 tickets sold out of a maximum allowable of 620). If no other tickets are sold, the profit margin should be in the vicinity of \$2,000.00-\$2,500.00. Andy reported that there has been good participation from the membership, there has been a steep learning curve, and they learned a lot if the chapter ever wants to do this again. If nothing else, this event has gotten the MOAFS name “out there.” Another side benefit was that this raffle paved the way for us to pay chapter dues online.

NEWSLETTER

-Joe McMullen reported that the next edition of the MOAFS newsletter will go out during the first week of December. He requested that all newsletter submissions be sent in by 28 November 2014.

- Joe queried whether the listserv could be used for newsletter distribution.
- Joe will track who, other than committee chairs, has contributed to the newsletter.
- The Operations Manual states that three newsletters will be published annually. Joe said that he struggles to compile enough information to put two editions out each year.
- Joe announced that he would like to start training someone to take over the Newsletter Editor position for next year. He would like to transition out of the position within the next 6 months. Dave Mayers name came up as a possible candidate.
- It was recommended the entire membership be queried for submissions, instead of just the committee chairs and officers.

Action Item: Develop a list of potential recruits for the next editor.

PUBLICITY

Trish Yasger submitted in writing that she has worked with the Arrangements Committee of the 2015 MNRC to acquire space for the booth in the Exhibits Hall.

RIVERS AND STREAMS

- Kyle Winders reported on the action items and report from the September 2014 meeting:
- The business meeting focused on MNRC workshops (i.e. whether to do one).
 - The Rivers and Streams Committee submitted a workshop proposal. It will be a 2-hour workshop with a break. It will be a panel discussion on Thursday at the MNRC.
 - Nominations were solicited for Chair and Secretary. They received one nomination for each.
 - They may have a short committee meeting following the annual MOAFS meeting at the MNRC.
 - Eric Rahm mentioned that they discussed the possibility of sending Rivers and Streams information out on the listserv for all members to receive.

OLD BUSINESS

- Vince Travnichek discussed the 2016 AFS meeting in Kansas City, Missouri.
- Vince traveled to Quebec, planning to speak with some of the past AFS meeting hosts. Most discussions were held in French, so not much was learned from that aspect. Portland has the 2015 meeting, so they were in more dire straits from this lack of communication.
 - A number of committee and subcommittee chairs have been established and are currently vacant.
 - Vince is still looking for a few “Big Committee” chair positions (i.e. Networking and Communications). He is waiting to see if he can get some non-MDC people to work these positions to provide more professional diversity in Missouri’s MOAFS representation.
 - Vince recommended to everyone to consider volunteering for a committee job--it would help in the justification for traveling to the 2015 meeting in Portland.
 - Although the meeting will be held in an inland venue, the program should include a significant marine component to broaden appeal and attendance.
 - Bottom line: Progress is being made.

NEW BUSINESS

- MOAFS earned the 2014 Outstanding Chapter Award from the Society. The award was presented at the annual meeting in Quebec City, Quebec, Canada.
- Can social media be used to communicate with our membership on a real time basis?

Social media discussion:

-Mike Smith handed out a primer on social media (Attachment F). If we as a chapter were to try to keep up with all the social media that's available, it would be a huge job for someone, even if they were very good at it.

- Different investment strategy for student support fund?

Action Item: Follow up with a recommendation as to how we might proceed with the \$100,000.00 endowment. Possible alternatives include:

- Invest in financial instruments available for the Society
- Abandon the endowment and create a budget that utilizes a set portion of the \$100,000.00 until exhausted.

Endowment Discussion:

-Regarding investment strategies for the Student Support Trust Fund, there is a perception among some of the membership that we have this \$100,000 that's just sitting there doing nothing. Some members may even feel less inclined to participate in fund raising activities due to the perception that the chapter already has a lot of money that's not being used.

-Vince Travnichek brought up the fact that AFS allows others to invest contributions with the AFS portfolio. It would essentially be an AFS Certificate of Deposit. Vince will consult with Doug Austen (AFS Executive Director) to look at investment options.

-Through this strategy, AFS would put our money into their portfolio, and we could possibly receive an annual return. AFS presently has \$40 million in investments among roughly 40 different mutual funds.

-This investment proposal will be presented to the membership at the annual meeting. A point/counterpoint set of arguments should be well established before the meeting.

-We will look at AFS's investment opportunity. However, subsequent discussion may create a hybrid approach by investing some in AFS's portfolio and perhaps some on our own.

-Expect a recommendation at our annual meeting in February 2015.

Action Item: Summarize list from activity list and identify the ones we would like to take on.

-Mike Smith is working on this action item.

- Updating the Chapter handbook
-no discussion

Action Item: Develop/review a process and timeline for review, edits and finalization.

-no discussion.

The meeting was adjourned at 16:10.

Attachment A--Treasurer's Report 1 January 2014-7 November 2014

Account	Beginning Balance	Expenses	Deposits	Dividends	Current Balance	Notes
<i>General Fund Accounts:</i>						
Share - Type 00	\$5,592.87	\$5,241.26	\$6,723.00	\$15.93	\$7,090.54	
Checking - Type 75	\$934.11	\$8,443.73	\$10,993.65	\$5.68	\$3,489.71	
Checking - Type 77 Special Proj.	\$0.01	\$0.30	\$3,252.45	\$1.19	\$3,253.35	Created on 3/20/14 for special fundraising projects (e.g. fly fishing calendar raffle)
<i>General Fund Acct. CDs</i>						
Total	\$6,526.99	\$13,685.29	\$20,969.10	\$22.80	\$13,833.60	
<i>Student Support Accounts:</i>						
Money Market	\$77,039.33	\$13,551.51	\$13,159.07	\$190.69	\$76,837.58	Actual expenses \$1,051.51; Actual deposits \$659.07
Checking - 76	\$248.30	\$1,180.00	\$1,051.51	\$0.36	\$120.17	
Share Certificate 1479	\$12,536.13	\$71.39	\$0.00	\$113.67	\$12,578.41	5/5/14 Renewed 48 mo. @ 1.25%; Dividend of \$77.39 in MM78
Share Certificate 1115	\$12,940.25	\$13,087.68	\$0.00	\$147.43	\$0.00	Certificate matured; \$12,500 put in CD #1968 @ 24 mos. 0.75%; Dividend 4587.68 put in MM 78
Share Certificate 1968	\$12,500.00	\$0.00	\$0.00	\$0.00	\$12,500.00	Created on 9/8/14 from CD #1115
Total	\$115,264.01	\$27,890.58	\$14,210.58	\$452.15	\$102,036.16	

Attachment B--President-Elect Proposed 2015 Budget

Income			Expenses	
MNRC-50/50 raffle & TV top prize	\$4,000.00		MAFWA/MNRC Raffle and Supplies	\$900.00
MNRC Silent Auction/glasses	\$500.00	\$4,500.00	Calendar Raffle	\$13,000.00
MAFWA Silent Auction	\$315.00		Anglers with Disabilities - equipment, fish, tackle, etc.	\$1,150.00
Calendar Raffle	\$31,000.00		Chapter Awards	\$400.00
			Computer (Web hosting & software update)	\$500.00
		\$31,315.00	Conservation Federation membership	\$270.00
Membership dues	\$400.00		Chapter Insurance	\$150.00
Lifetime membership dues	\$0.00		Postage, envelopes, stationery, printing, etc.	\$100.00
Membership rebates from National	\$400.00		A.S. Weithman Best Paper Award contribution	\$75.00
Other income	\$100.00		Other Fundraising activity	\$500.00
		\$940.00		
			AFS Meeting - Portland Sponsorship	\$500.00
			Miscellaneous (MNRC starter funds, parking passes)	\$0.00
Total Income	\$36,755.00		Total Expenses	\$17,520.00
			2014 Final Budget	
			Income	\$36,755.00
			Expenses	\$17,520.00
			Net	\$19,235.00

draft: 6 November 2014

Attachment C--Legislative & Environmental Concerns: Advocacy Issues

A Discussion of Aquatic Resource Advocacy EXCOM Meeting of MOAFS, November 7, 2014

As far back as 1966, MOAFS was involved in advocacy when it voted on its first resolution. Between 1966 and 2001, the resolutions committee drafted 41 resolutions of which 39 passed chapter votes.

These resolutions were sent as stand-alone resolutions or directed the chapter president to write a letter to appropriate agencies, legislators, etc. These advocacy issues covered a broad spectrum of aquatic resource issues and were sent to nearly every conservation organization in MO, including COE, EPA, USFWS, USFS, NRCS, MDC, DNR, and a host of legislators.

Advocacy in the form of resolutions ended in 2001 and the Resolutions Committee was disbanded by chapter vote in 2005. The intention was for advocacy to be handled by the chapter president and the Legislative and Environmental Concerns Committee (established sometime before 1991) with the thought that by giving decision making authority to the committee chair, executive committee, and president that issues would be addressed in a more timely manner (and not bog down annual business meetings!) **Thanks Joe Dillard for dates and info!**

The Legislative and Environmental Concerns Committee has had only two members for nearly the past 15 years. Duane Chapman served as sole member and chairman from around 2000 through 2006. Prior to 2000, Jim Fairchild (also with USFW) served as the committee chair for an unknown number of years. The committee was without a chairperson or members in 2007 and 2008. At the request of chapter president Kenda Flores, I agreed to chair the one-person committee in 2009 and have served in that capacity, to date.

An issue arose last year regarding an agency's proposal to change a regulation. Some members and subject matter experts felt that the chapter should voice its opinion on the matter; other members felt that the chapter should not take a position on the matter, while still others tried to find a consensus position. The de facto result was that MOAFS took no position on the issue.

It was this and other concerns that prompted me in the summer of 2013 to ask for a review and re-evaluation of how we advocate for aquatic resources and the fisheries profession in the Show-Me State. I was assured at the chapter business meeting in 2014 that these concerns and issues would be addressed.

The questions below are offered again as a starting point for a chapter-wide discussion and debate regarding advocacy and MOAFS. These are in no particular order of importance.

1. Why should or why shouldn't the chapter be involved in advocacy?
2. Who should formulate and represent the chapter in advocacy issues?
3. Could advocacy for aquatic resources be addressed effectively by other organizations such as the Conservation Federation of Missouri of which the MOAFS is an affiliate member?

Attachment C--Legislative & Environmental Concerns: Advocacy Issues

4. How can we protect members from potential reprisals from employers and legislators?
5. What form should advocacy take? Resolutions, letters, white-papers, testimony at hearings, one-on-one meetings?
6. When should we advocate and when should we not? By majority consensus, by EXCOM vote, by decision of president or committee chair?
7. Should advocacy be confined to state-only issues, or matters that affect the whole country, including Missouri?
8. How can we inform chapter membership of these issues in a timely manner? Via emails and website?
9. How do we get membership feedback in order to formulate a position in a timely manner? Votes via Survey Monkey?
10. Should we advocate only on issues directly related to aquatic resources, i.e. handfishing, gravel mining, reservoir and river water management, or issues of a broader context such as constitutional authority of MDC, DNR, budgets, etc.

Attachment D--Membership Committee: Application Form and Draft Recruitment Language

MEMBERSHIP APPLICATION FORM



MEMBERSHIP TYPE

- New
- Renewal
- Life Member

CONTACT INFORMATION

Name: _____
Organization: _____
Address: _____
City: _____
State, Zip: _____
Phone: _____
E-Mail Address: _____

PARENT SOCIETY MEMBER (AFS)

- Yes
- No

AFFILIATION

- Student (BS MS or PhD
School: _____
Expected Graduation Date: _____
- Professional. What is your professional affiliation?
 - Federal
 - State
 - Local
 - Academia
 - Industry
 - Extension/Education/Outreach
 - Retired
 - Other _____

SERVICE

Would you serve the Missouri Chapter as an officer?

- Yes
- No

Are you willing to serve on any of the following committees? Check all that apply.

- Anglers with Disabilities
- Awards
- Chapter History
- Continuing Education
- Finance
- Information Technology
- Newsletter
- Legislative and Environmental Concerns
- Membership
- Publicity
- Rivers and Streams
- Steering – MO Natural Resources Conference
- Student Support

Attachment D--Membership Committee: Application Form and Draft Recruitment Language

Getting involved in MoAFS accelerates the process of gaining: a job, professional development, and experience in an environment not found anywhere else.



Give your career a jump start or a jump ahead.

- Present a paper or poster at annual conference for additional public speaking experience
 - Gain recognition for a high quality paper or poster
 - Become a leader in the student subunit or the MoAFS chapter
 - Earn your credentials as a Certified Fisheries Professional, recognized by all 50 states, the federal government, non-profit groups, and consulting firms.
- **Keep current with the latest ideas.**
 - Pick up and strengthen new skills through continuing education
 - Share ideas with fisheries professionals at all stages of their careers
 - **Make a difference!**
 - Share your experience and knowledge that is valuable to others.
 - Mentor or coach a young or mid-career professional.
 - Reverse-mentor a seasoned professional on a new technology.
 - **Save money.**
 - Compete for scholarships and merit awards to help pay for expenses at school
 - Members receive discounts on registration fees at events sponsored by MoAFS, and much more.
 - **Have fun in an open, positive environment.**
 - Be part of a group at school with similar career interests, and possibly hobbies;
 - Participate in special events that meet your personal or professional interests;
 - Keep in touch with friends after you graduate or retire.

Attachment D--Membership Committee: Application Form and Draft Recruitment Language

Go where the action is: MoAFS.
Make a difference!! Start with MoAFS.

A few reasons why members say they are active with MoAFS:

- Opportunity to present a paper or poster at a conference to get additional experience public speaking;
- Scholarships or merit awards that I used to pay for books or tuition;
- Support for me as a student to attend conferences;
- Recognition as a student for my high quality paper or poster from professionals in my intended field of work;
- Reduced registration fees at MoAFS-sponsored events.
- Networking with professionals who gave me career advice while I was a student;
- Sharing ideas with fisheries professionals at all stages in their careers;
- Having fun in an open, positive environment;
- Leadership opportunity within the student subunit;
- Being part of a group at school that has similar career interests, and possibly hobbies;
- Opportunity to participate in special events (disabled angler or other) that meet my personal or professional interests;
- Continuing education opportunities once I graduated from school;
- Keeping in touch with friends from school after I graduated;
- Networking with professionals who gave me career advice while I was a young or mid-career professional;
- Credentials as a Fisheries Professional that are recognized by all 50 states, the federal government, non-profit groups, and consulting firms;
- Hearing the pros and cons of different approaches on controversial issues (discussed annual membership meetings);
- Learning by watching longtime fisheries professionals model how they approach problem-solving.
- Reverse-mentoring, such as learning new technology from younger members
- Remaining active in my profession even after I retired.
- Staying in touch with colleagues and friends after I retired.

Click here to Join us: [MoAFS!](#)

Attachment E--2015 MNRC Affiliated Meeting Announcement

Call for Presentations-The History, Status and Future of Freshwater Fisheries Management and Ecology in Missouri.

Wednesday, February 4, 2015 @ Tan-Tar-A Resort prior to the Missouri Natural Resources Conference.

Organizers: Quinton Phelps, Paul Michaletz, and Vince Travnichek

Chairs/Moderators: Quinton Phelps and Paul Michaletz

Announcement: The Missouri Chapter of the Missouri American Fisheries Society (MOAFS) is organizing a meeting focused on the history, status and future of freshwater fisheries management and ecology in Missouri. The ultimate goal of this symposium is intended to promote communication among fisheries researchers and managers. Owing to the diverse array of aquatic ecosystems within the state, a thorough understanding of these resources is necessary. Missouri's aquatic resources are quite complex, ranging from warm-water fisheries to cold-water fisheries in both lentic and lotic environments. This diverse set of aquatic resources provides the necessary habitats occupied by approximately 230 species, including those that are valued as recreational, commercial, endangered, threatened, species of special concern and invasive. Because of the breadth of these extremes in both species and the associated habitats occupied throughout the state, a diverse suite of biologists (both researchers and managers) are needed to ensure the sustainability or presence of these valuable resources. Given the priority for a strong line of communication among the fisheries scientists, we are soliciting presentations by students and professionals relating to fisheries management and ecology throughout Missouri. We are hopeful that this will continue to merge fisheries biologists within the state and foster new approaches and ideas relating to fisheries in Missouri.

Abstract Submission: Please email Quinton Phelps the title of your presentation and indicate whether the presentation will be by a student by Dec. 15, 2014.

Attachment F--Social Media Primer

(This slide was part of a presentation by Jeremiah Osborne-Gowey at the AFS Meeting in Quebec (August 2014).)

In a Nutshell



twitter

I need to go fishing

facebook

I went fishing

foursquare

This is where I went fishing



WORDPRESS



Blogger

Why I am fishing



Instagram?

vimeo

You Tube

Look at me fishing

LinkedIn

I'm good at fishing

Google+

Let's all go fishing together